

The ROUNDUP

April 2018 to July 2018

2018 ISSUE NUMBER 11

The ROUNDUP

JOURNAL OF THE INTERNATIONAL POLICE
ASSOCIATION REGION TWO - SECTION CANADA

April 2018 — July 2018



INSIDE THIS ISSUE:

<i>Upcoming events</i>	2
<i>Visit from Italy</i>	3
<i>RCMP New Leader</i>	4
<i>Ontario Police Memorial</i>	6
<i>Executive and Board Contacts</i>	7
<i>Policing & Mothering</i>	8
<i>Partner's Saving</i>	10
<i>Blue Line Show</i>	11
<i>President's Message</i>	12





The number one event of the summer season is in the planning now. Our annual BBQ event will take place at Joe Rizutti’s estate in Palgrave, Ontario, on June 23, 2018. The event begins at 3 pm (please do not be early as it takes a lot of time for our host and hostess to set up this event). There are only 90 tickets being sold this year so act quickly. If you have not bought yours already, get a hold of Les Bodogri now to order your tickets.

I have it through inside information that, as good as last year’s barbeque was, this year will be even better. And tickets are still only \$10 each !

Be sure to bring along your lawn chairs, some sunscreen and a hat.

Contact Les Bodrogi by email at:
les.bodrogi@hotmail.com

The address and directions to Joe’s house will be given with confirmation of your tickets. Please remember that all ticket orders are 100% non refundable and no-shows will be expected to pay even if the tickets ordered are not picked up.

The annual Blue Line Expo is coming up.



Contact Joe Rizutti for more details. Joe can be reached by email at: Joeipa1200@rogers.com

Be sure to come on out and stop by IPA R2 booth at the entrance to the event.

“1ST INTERNATIONAL POLICE ASSOCIATION GAMES PORTUGAL “

13 – 18 MAY 2018

Activities - Basketball, Indoor Soccer, Volleyball, Running and Air Pistol Shooting

Organization contact: IPAJOGOS@GMAIL.COM

“Sri Lanka Friendship Week July 7 - 14, 2018“

“International Youth Gathering”

August 6 - 19, 2018

To find out more information on the above international events, please visit the IPA Canada Region 2 website

<http://www.ipacanadaregion2.com/>

IPA Region 2 North Breakfast Event

When : April 26, 2018

Time : 09:30 hours

Where : Hot Stacks Restaurant in Cookstown on Hwy 27, north of Hwy 89 on the east side of the road.

Email david.lowe1950@gmail.com to reserve your spot...space is limited





Italian IPA Member Visits R2

Our friend and member, Lino Murarotto spent some quality time this past summer with Ivan Samori and his wife and two daughters, from Faenza, Italy. Ivan is the Assistant to the Commander of the Police in the city of Faenza, located near Bologna, Italy.

In his spare time, Ivan is a “flag thrower” with an award winning troupe that performs all over the world. His troupe was invited to participate at the Italian Festival in Mississauga this year. The group, called Rione Bianco, performing since 1959, consists of 20 members. Ivan, as Captain, leads a group of throwers, who are accompanied by drummers and trumpeters and other members in period costume. The history of flag troupes dates back to medieval times where “Boroughs ”competed in the Palio horse races, (still being conducted today) in many historical cities such as Siena.



Flag troupes represent various Boroughs and accompany teams of riders at medieval festivals, displaying “coats of arms” and colourful period costumes.

Ivan and his troupe have performed in Hawaii, Australia, the U.S. and many other places around the world. They have won gold medals and numerous awards for their performances. Ivan has two young daughters who currently perform with the group. There is a tremendous amount of effort and dexterity required to keep the flags flying in the air. Each flag which contains a lead weighted handle, weighs over 20 pounds, and juggling them requires skill and coordination with other performers. It was a fabulous performance enjoyed by the thousands of spectators that turned out at the Mississauga City Centre to watch the event.

I was pleased to have met Ivan during his and his family’s stay in Toronto. I escorted them to Toronto Police Headquarters to see the historical museum. Ivan is an avid collector of police memorabilia and was delighted with souvenir items he received in honour of his visit.





First permanent female RCMP leader vows to leave no stone unturned

REGINA — The first woman to ever be permanently appointed to lead the RCMP promised last Friday to leave no stone unturned in her efforts to modernize a law-enforcement organization that remains plagued by complaints of sexism, workplace bullying and discrimination against Indigenous Peoples.

Prime Minister Justin Trudeau confirmed Friday the appointment of 31-year veteran Brenda Lucki as the Mounties' new commissioner, a move he said will promote gender equality and address harassment in the workplace at the national police force.

"I will not have all the answers, but I definitely plan on asking all the right questions. And maybe some difficult ones," Lucki told a gathering at the RCMP training academy in Regina shortly after her appointment was announced.



Photo Courtesy of The Canadian Press, Michael Bell

"I plan to challenge assumptions, seek explanations and better understand the reasons how we operate. This means that no stone will be left unturned. And if what we find works, then we carry on until we unearth the issues that need addressing."

Trudeau highlighted Lucki's background working with Indigenous groups, including her induction into the Order of Merit of the Police Forces for her efforts to improve relations with First Nations in northern Manitoba.

Friday's appointment comes at a time when the force's relations with Indigenous communities are particularly strained.

Last month's acquittal of Saskatchewan farmer Gerald Stanley in the shooting death of Indigenous youth Colten Boushie sparked accusations of bias against Indigenous people by police and in the justice system.



First permanent female RCMP leader (cont.)

Trudeau was criticized in the days following the ruling for tweeting his support for the Boushie family — a sentiment from which he did not shy away when asked about it on Friday.

“I think it is impossible to look at the situation in our justice system and not recognize that our system has not fairly treated Indigenous people over the past decades — over the past centuries, even,” he said.

“That is why we are pledging to do better. To recognize these challenges is the first step.”

Lucki has contributed to United Nations missions in both the former Yugoslavia and in Haiti, and has served as commanding officer of the RCMP training academy at Regina’s Depot division since 2016.

She was awarded the United National Force Commander’s commendation for bravery, two UN protection forces medals and the Canadian peacekeeping service medal.

Trudeau described Lucki as an exceptional leader known for her hard work and tireless efforts to improve the status quo.

“She will also play a vital role in advancing reconciliation with Indigenous Peoples, promoting gender equality and equity, supporting mental wellness across the RCMP, addressing workplace harassment and protecting the civil liberties of all Canadians,” he said.

Lucki is the first woman to be named RCMP commissioner on a permanent basis; Beverley Busson was interim leader for six months in 2007.

The appointment follows last year’s creation of an independent, non-partisan selection committee, led by former New Brunswick premier Frank McKenna, which earlier this year recommended three contenders for the top job.

The force has continued to face embarrassing revelations about sexism and sexual misconduct in RCMP ranks, even one year after then-commissioner Bob Paulson apologized for discrimination against female officers and agreed to a \$100-million settlement of two class-action lawsuits.

Public Safety Minister Ralph Goodale, who was also in Regina last Friday, described the RCMP as undergoing a period of transformation to modernize its culture and bolster public confidence.

“Internal challenges — like abuses of power, allegations of racial bias, infringements on civil liberties, bullying and workplace harassment — have harmed the RCMP’s reputation and damaged the morale of its members,” he said.

— *Geordon Omand in Ottawa*

Article courtesy of the Blue Line magazine



Ontario Police Memorial Ceremony

On Sunday May 6, 2018 Region 2 members will once again be marching in the Ontario Police Memorial Ceremonies to be held at Queens Park in Toronto. The event commemorates Ontario police officers who have died in the line of duty. All IPA members are invited to join us for this important event. Family and friends can also attend the ceremony as spectators at Grosvenor St.

Marshalling will be in front of the ROM museum, on University Ave. just south of Bloor St. at 10:00AM sharp. Proper dress is blue blazer, dress slacks and IPA beret. For further information contact:

Special Events Co-ordinator

Joe Rizzuti

Email: joe@rizzuti.ca



Police Memorial Foundation



Region 2 Executive

President: Louis Agostinho
ipa2president@gmail.com

1st Vice President: Lino Murarotto
Region2specialprojects@rogers.com

2nd Vice President:
Les.bodrogi@gmail.com

Treasurer: Farhan Kever
ipar2comm@gmail.com

Secretary: Malina Nicoara
malinanicoara@hotmail.com

Events Co-ordinator: Joe Rizzuti
Joeipa1200@rogers.com

Travel: Harry Summerton
harlor@sympatico.ca

Membership Secretaries: Dave & Debbie
ipar2adm@rogers.com

Regional Supply Officer: Colin Hawkes
ipar2supplies@gmail.com

Sergeant-at-Arms: Bob Clements
boblaura33@bell.net

Roundup Publisher/Editor:
David Lowe
david.lowe1950@gmail.com

Congratulations to all of the members of our newly constituted Board of Directors for the Canadian Section, Region 2, IPA. Special congrats go to our newly elected President of the IPA Canadian Section, R2, Luis Agostinho. Also, we have a new 2nd Vice-president, Les Bodrogi.

We expect to hear from the Executive regarding the necessary appointments to the positions of Events-coordinator, Sergeant at Arms, Travel Secretary, Regional Supply Officer and Newsletter Publisher and Editor. For the interim, all positions will remain occupied by their current volunteers.

Our new President has his first greeting to the membership in this issue.

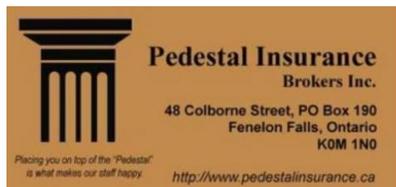
Traveling as an IPA Member has its benefits

“On March 15, 2018, the Ukrainian IPA chapter provided Felix Tam, a member from Toronto, with a cordial reception. Patches and gifts were exchanged with future social visits discussed.

Constable Tam is a member of the Canadian Police Mission in Ukraine (CPMU) providing assistance to the Ukrainian Police Service as part of the bi-lateral agreement between the two countries. Currently the Canadian contingent has about eighteen officers from various police services across Canada deployed in Kiev, advising the Ukrainian Patrol Police on various Subjects such as investigation, police safety tactics, gender focused programs and community policing.

Ukraine became an IPA member about six year ago and has about 7,000 members among its ranks.

Article submitted by Felix Tam, Canadian Police Mission in Ukraine, 11 Tereschenkivska Street, 5th Floor Kiev, Ukraine, 01004





Policing and mothering: The combined challenges of work and home

BL

By Debra Langan, Carrie Sanders and Julie Gouweloos



To say that police officers who are mothers have “a lot on their plate” is to put it mildly. Our research on the experiences of these women — who we have come to call “police mothers” — speaks to the systemic disadvantage that these women face.

Past academic research on the experiences of police women, much of it from the U.S. and the U.K., has focused on the challenges they face at work. We wondered: What is the experience of Canadian police women?

Further, how do police mothers’ home lives figure into their day-to-day lived experience? Through exploratory in-depth interviews with 16 police mothers in Ontario, and later with an additional 52 Canadian police mothers, we learned about the unique challenges that these women experience at work and at home.

On the job, they described having to do twice the work to get half the recognition their male colleagues received. They felt pressure to work harder to prove that they could be successful in the ‘policeman’s world’, a pressure that made many of them feel like second-class citizens. They experienced a police culture that scripted different expectations for male and female officers, a situation that was amplified through the strong “boys’ club” culture within their services. Proving themselves was necessary in two realms — by showing physical strength and by suppressing emotions.

Becoming mothers highlighted the importance of separating work and family within the police culture — police mothers felt that pregnancy is seen as a liability. They did more than carefully plan when they would get pregnant; they also thoughtfully planned the announcement of the pregnancy because of the differential treatment they received upon disclosing. They resented the assignment to stigmatized light duties that made them feel like they were on the disability list.

During maternity leave they were sometimes called upon to fulfill duties that were unpaid and stressful, like attending court and not being able to take a nursing newborn. Upon returning to work, some women were demoted and felt they had to reprove themselves, a situation that had serious implications for promotion possibilities. Even when family-friendly policies were in place within services, many police mothers would not take advantage of these when their kids were sick — again, because of the negative consequences that would result if they were to do so.

By also questioning their experiences at home, we came to understand how the challenges of work combine with the challenges at home to create very intense, stressful situations for police mothers. It is often assumed nowadays that women and men, generally speaking, share the majority of household work. But our research revealed that, even when they are married to other police officers, police mothers do a “double day” in that they are responsible for the “lion’s share” of domestic labour.



Their “to do” list is overwhelming! They do the overall management of the household, cooking, cleaning, finances, childcare (and/or the responsibility to ensure child care) as well as scheduling and oversight of the details of day-to-day family life, a task that is also now done remotely by smartphone, making it inescapable.

Our study also revealed how police mothers’ very real up-close-and-personal experiences with dangerous and abhorrent situations foster how they parent. We termed this “danger protection mothering practices.” They take precautions (for example, “No boy babysitters, no sleep overs”) and they draw on their experiences in the field to construct stories for their children’s consumption, trying to prevent the victimization of their children and to prevent them from becoming offenders.

In this way they differ from other mothers who are often operating only on assessments of risk — police mothers know the score, many of them became cynical because of their evidence-based experiences. They also use their training as police officers to interrogate their children about things like what happened at school (what one mother called “inquest on bathroom time at public school”).

So, why do these findings matter? For both male and female officers, stress (and the traumatic results that can stem from it) can often be attributed to mental illness and/or PTSD that has resulted from the operational contexts of emergency-response work.

Our study is important because it provides a sociological analysis of police mothers’ experiences that attends not only to the operational context, but also to the organizational structure and the occupational culture of policing, and the home lives in which police mothers parent and perform domestic labour. In this way, we provide a multi-faceted understanding of how stresses combine, and impinge upon, police mothers.

We urge police services to be receptive to studies like ours which foreground the voices of police mothers and the challenges they face. Our research underscores the importance of changing the culture within services — the norms, beliefs, values and attitudes — to better support police mothers. Our findings speak to the important role that senior officers play in leading changes to the culture within a police service.

The next phase in our research explores the impact of specific services’ occupational cultures and organizational policies and procedures on female police officers’ experiences with recruitment, retention and promotion. Our preliminary findings reveal that services need to recognize that gender matters.

Women cannot be brought into a service and then encounter policies and practices that are inattentive to gender; there must be more than token efforts to include women. Current policies that are purported to be gender-neutral do, in fact, benefit men, by reproducing the dominance, albeit unspoken, of the male officer. For example, as previously described, because motherhood often results in a lack of opportunities to acquire the competencies needed to be successful in the promotional process, it is important to create policies that ensure women will have access to a range of work experiences so that they can be eligible for promotion.

For access to the two publications on this research to date (*Canadian Police Mothers and the Boys’ Club: Pregnancy, Maternity Leave and Returning to Work*; and *Police Mothers at Home: Police Work and Danger-Protection Parenting Practices*), please email dlangan@wlu.ca.

Article courtesy of Blue Line magazine

Debra Langan, PhD, and Carrie Sanders, PhD, are award-winning associate professors of criminology at Wilfrid Laurier University in Brantford, Ont.

Julie Gouweloos, PhD candidate, is a research associate in criminology at Wilfrid Laurier University, also at the Brantford campus.



Welcome to The Source's Partners Savings Program (PSP)!

With **PSP**, all member of the IPA can save **up to 20%** on the widest selection of the latest technology and national brands such as Beats, Samsung, Sony and many more!

With over 550 locations in Canada plus on-line at thesource.ca you will be able to take advantage of **exclusive offers** and even get your **discount on top of sale prices!**

Sign up today, there is a sample registration on our website at <http://www.ipacanadaregion2.com/r2>- and follow the registration directions..

VALIDATION CODE: B2G037000

REFERENCE CODE: International Police Association

PSP Discount Highlights:

The Source PSP discount ranges from 5% to 20% depending on the products*

- Save 20% on Headphones & Accessories
- Save 10% on Home Theatre Systems, Bluetooth Speakers, Streaming Audio
- Save 5% on Blu-Ray Players, Tablets, TV's

*Excludes The Source Gift Cards, all prepaid cards (iTunes, Xbox, etc.), prepaid airtime cards, mobile phones, mobile phone plans and security deposits, notebooks, select Apple products, Bose products, select Beats promotions, MP3 players, select media streaming devices, and door crashers

3 Easy Ways to Shop:

In-store: Present your membership card at any of the 550+ corporate store locations.

Please allow 24 hours for your membership to be recognized at our retail locations

By phone: Call 1-866-454-4426.

Online: Visit www.thesource.ca

Get on the List!

Sign up to receive our e-newsletter and be the first to receive **Exclusive Offers** from the Source and year-round updates on our coolest tech and hottest.

YOU'RE INVITED

THE PREMIER EVENT FOR CANADA'S LAW ENFORCEMENT COMMUNITY

BLUE|LINE expo 2018

May 3, 2018
The International Centre
Mississauga, ON

FREE TO ATTEND

REGISTER TODAY at bluelineexpo.ca

THANK YOU TO OUR GENEROUS SPONSORS

Silver Sponsors



Registration Sponsor



Delegate Bag Sponsor



COMMISSIONAIRES

Lanyard Sponsor



TO BE PRESENTED DURING LUNCHEON!



Presented by

BLUE|LINE

Over 50 vendors bringing you **the latest in technology, services & products** from the law enforcement, corrections & security industries

- Firearms & Accessories • Training Tips • Footwear & Clothing
- Police Vehicle Systems • K9 Gear • Tactical Gear • Electronics
- UAVs • Toughbooks • And More

CONFERENCE AGENDA



Utilizing Drones in Police Work

Collin Giles

The UAS (Unmanned Aerial Systems) program co-ordinator, Aviation Services with the Ontario Provincial Police.



Smart Policing in Smart Cities

Peter Sloly

Former deputy chief of Toronto Police Service, partner and national security & justice lead at Deloitte Canada.



The Legalization of Marijuana & Drug- Impaired Driving

Rachel Huggins

Law enforcement policy development, Public Safety Canada.



From Policy to Pilots: A Panel on Body Worn Cameras

Tim Berthiaume

The Chief of Police of the Amherstburg Police Service in Ontario.

PLUS MORE!



President's Message

First and foremost, I would like to thank all those candidates who ran in the last election. As you can see, there has been movement in the Board and that is always positive as it shows great interest from the members. The Board encourages all members to run for Board positions that they are interested in, or for any other position they wish to give their time towards.

At Region 2's Annual General Meeting (AGM), which took place in March 2018, the election results were announced regarding the persons elected positions on the Board. Most positions were acclaimed while only one position was won through a vote. I would like to welcome all Directors back including those returning and those who will be sitting for the first time. I look forward to working with them all. Below is a list of the Directors for 2017-2018.

President: Lou Agostinho

1 st Vice President: Lino Murarotto

2 nd Vice President: Les Bodrogi

Recording Secretary: Malina Nicoara

Treasurer: Farhan Kever

Membership Secretaries: Dave and Debbie Carey

Some of the following positions have yet to be confirmed due to the unfortunate rescheduling of the April 2018, Board meeting. That meeting was cancelled due to weather conditions. These positions will be confirmed at the next meeting later in April.

Social Secretary: Joe Rizutti (accepted position)

Suppliers Officer: Colin Hawkes (accepted position)

Memorabilia Officer: Jim Dallimore

Sergeant at Arms: Bob Clement

Benevolence Officer: John Domonkos (accepted position)

Correspondence Secretary: Paul "Dixie" Dean

Newsletter Editor: David Lowe (accepted position)

I am very fortunate to have such a skilled and diverse group of volunteers to keep Region 2 as a very energetic and exciting group. We are continually looking for ideas to make your membership in the IPA a more appreciated experience. An organization is only as strong and successful as it's members, therefore I ask that you advance to your Board any suggestions or ideas which you feel that our members would like as an activity or social event.

I look forward to working with every each and one of you to make our Region the "happening region", meaning more involvement and participation by our members. We have some ideas as to how we can motivate or engage you the member to come out and socialize with your fellow members. However, the success of these ideas are dependent on you being a part of the process.

I also inspire you as a member to recruit your friends or acquaintances to join Region 2 and to participate in the social activities we are planning.

Please read the "Blast outs" as they contain very valued information regarding upcoming events, such as socials, meeting, etc. It's a great way to keep in touch of what's going on in the Region and for you to plan your attendance at one or more of the events.

If you have any question, concerns, ideas you can always contact me;

ipar2president@gmail.com

This is your Region, make it the success it deserves

In friendship,

Luis F. Agostinho, CD
President, Region 2

